

City of Prosser, WA

Council Salary Commission

Prosser City Council Chambers

1002 Dudley Avenue

Wednesday, August 24, 2022 at 2:00 p.m.

1. Call to Order
2. Approve Minutes of August 24, 2021
3. Recess Meeting to Conduct a Public Hearing to receive citizen comment regarding the compensation of the Mayor, Mayor Pro Tem, and Council Members.
4. Re-convene Meeting
5. Review Comparable Wage Information
6. Determine Wage Schedule for the positions of Mayor, Mayor Pro-Tem, and Council Members
7. Adjournment

Hybrid Meeting

This meeting is available in a hybrid format to encourage community participation.

In Person Attendance:

Please come to the Prosser City Council Chamber's location at :
1002 Dudley Ave
Prosser, WA 99350

To join my meeting from your computer, tablet or smartphone.

<https://meet.goto.com/586671885>

You can also dial in using your phone.

United States: +1 (786) 535-3211

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Thank you for your participation!

Wage Schedule for Elected Officials

Mayor

\$743 per month.

Mayor Pro-Tem

Regular Council Compensation in addition to \$15 per month.

Council Member

\$345 per month.

Council Salary Commission

Tuesday, August 24, 2021 at 1:00 p.m.

City Council Chambers

Call To Order

Commission Member Marvin Ward called the meeting to order at 1:00 p.m.

Roll Call

Committee Members Bob Stevens was present. Finance Director Yost was also present.

Minutes

Motion by Commission Member Stevens to approve the minutes of the August 26, 2020 meeting, seconded by Commission Member Ward. Motion carried unanimously.

Public Hearing

Commission Member Ward recessed the regular meeting at 1:00 p.m. to conduct a public hearing to receive citizen comment regarding the wages of the Mayor, Mayor Pro Tem and Council Members.

No comments were received.

The meeting was called back to order at 1:01 p.m.

Wage information and Recommendation

Finance Director Yost presented a summary of the current wage schedule and compensation rates from other agencies for the committee's review. The recommendations included the following wage schedule for elected officials:

- Mayor – \$743/month (increase of \$43 per month)
- City Council –\$345/month (increase of \$20 per month)
- Mayor Pro-tem - \$345+ \$15 = \$360/month (increase of \$20 per month)

Motion by Commission Member Stevens, seconded by Commission Member Ward to approve the listed wage schedule effective January 1, 2022.

Adjournment

There be no additional items to discuss, the meeting was adjourned at 1:07 p.m.

Finance Director

City of Prosser, Washington
Council Salary Commission
Notice of Public Hearing

Notice is hereby given by the undersigned Finance Director of the City of Prosser, Washington that the Prosser Council Salary Commission will conduct a Public Hearing at 2:00 pm, or as soon as possible, on Wednesday, August 24, 2022 for the purpose of receiving public comments regarding the proposed and potential compensation changes for the positions of Mayor, Councilmember, and Mayor Pro-Tem for 2023.

The Public Hearing will be held in the Council Chambers, Prosser City Hall 1002 Dudley Street, Prosser, Washington and remotely/virtually via GoToMeeting.

Please join my meeting from your computer, tablet or smartphone.

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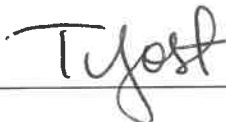
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All interested persons are encouraged to attend. No qualified individuals with a disability shall be excluded or denied the benefit of participation in the Public Hearing. The City of Prosser asks all members of the public that wishes to comment on Council agenda items, to please contact Finance Director Toni Yost via email at tyost@ci.prosser.wa.us or by phone at (509) 786-8215, no later than 11:00 a.m., the day of the meeting to make arrangements. Please state your first and last name, city of residence and agenda item or topic you wish to comment on. All timely received written comments will be posted to the city's website, www.cityofprosser.com, prior to the meeting or Public Hearing.

Dated: August 2, 2022



Toni Yost
Finance Director

Publication Dates: August 10
August 17

Mayor

Current Wage Schedule	monthly annual	\$ \$	743 8,916	9.80% \$ 4% \$	815.81 773
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AWC Survey	# of Cities	Average Monthly Wage	1,071	\$	963.90
AWC Average	9	\$			
					AWC Survey Difference \$ 2,650.80 annually \$ 220.90 monthly

Union Comps	Population	Monthly Wage
<i>Prosser</i>	6220	\$ 700
Ephrata	8620	\$ 500
College Place	9855	\$ 1,500
Clarkston	7215	\$ 600
Selah	8365	\$ 1,000
*Othello	8920	\$ 13,444

*Union Comps Difference	\$	1,884.00 annually
	\$	157.00 monthly

Union Comps Average \$ 900

*Average Excluding Othello

Council

Current Wage Schedule	monthly annual	\$ \$	345 4,140	CPI June to June	9.80% \$ 4% \$	378.81 359
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AWC Survey		# of Cities		Average Monthly Wage		
AWC Average		10	\$	362	\$	
				325.80		
				\$		
				\$		
				AWC Study		
				Difference		
				\$		
				\$		
				(230.40) annually		
				(19.20) monthly		

Union Comps	Population	Monthly Wage	Colu
Prosser	6220	345	0
Ephrata	8620	200	0
College Place	9855	375	0
Clarkston	7215	250	0
Selah	8365	325	0
*Othello	8920	450	0
		\$	\$
		\$	320.00
Union Comps Average			

Union Comps	\$	(300.00) annually
Difference	\$	(25.00) monthly