

Council Salary Commission

Monday, March 5, 2018 at 11:00 a.m.

City Council Chambers

Call To Order

Commission Member Marvin Ward called the meeting to order at 11:00 a.m.

Roll Call

Committee Members Bob Stevens and Brian Newhouse were present. Finance Director Yost was also present.

Review of Scope and Duties

Finance Director Yost reviewed with Commission Members the ordinances creating the Council Salary Commission and also discussed the duties of the Commission.

Review of Comparables and Wage information and Recommendation

Commission Members began by reviewing the materials provided. Finance Director Yost presented information she had gathered from a number of Cities and the Association of Washington Cities (AWC) Salary Survey. Finance Director Yost explained that comparative agencies were found by comparing population, sale tax receipts, and assessed value. Finance Director Yost explained it is the City's typical practice with other positions to use these comparators, along with AWC survey data to calculate an average. Then, staff usually recommends 90% of the average rate found, this was referred to as the adjusted average.

Committee members reviewed the information provided and found that an increase was necessary but also did not find it reasonable to implement a sizable increase all at once. For the Mayor's wage, they decided to recommend a wage of \$650 per month (an increase of \$150) rather than the adjusted average of \$727. For the position of Council

Member, they recommended a monthly wage of \$300 (an increase of \$50). Additionally, Commission Members recommended that the Mayor Pro-Tem be compensated an additional \$25 per month, making that position \$325 per month. These recommendations were agreed upon unanimously.

Council Presentation

Finance Director Yost reported that she would be working with the City Attorney and City Clerk to prepare the information necessary to implement this change and also to schedule the public hearing as required by the PMC. Once the meetings dates are set, Finance Director Yost will communicate the information to the Commission Members.

Adjournment

There be no additional items to discuss, the meeting was adjourned at 11:27 a.m.

Finance Director